



FEBRUARY-2026

MON	TUE	WED	THU	FRI	SAT	SUN
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Andhra Pradesh

- 10th** **The Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987**
Monthly PT Remittance And Filing Of Return (FORM V)
- 15th** **The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**
Annual Returns (FORM XXVIII)

Assam

- 01st** **The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 15th** **The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979
Yearly Submission Of Annual Return By Principal Employer (FORM XXIV)
The Contract Labour (Regulation And Abolition) Act, 1970
Annual Returns (FORM XXV)
- 28th** **The Assam Professions, Trades, Callings And Employments Taxation Act, 1947**
Monthly PT Remittance And Return (FORM III - FORM IIIA - FORM VII C)

Bihar

- 15th** **The Payment Of Wages Act, 1936**
Annual Return (FORM IV)
The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979
Yearly Submission Of Annual Return (FORM XXIV)
The Contract Labour (Regulation And Abolition) Act, 1970
Annual Return (FORM XXV)

Chandigarh

- 01st** **The Minimum Wages Act, 1948**
Annual Return (FORM III)
- 15th** **The Payment Of Wages Act, 1936**
Annual Return (FORM IV)
The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979
Yearly Submission Of Annual Return (FORM XXIV)

Chhattisgarh

- 01st** **The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 15th** **The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
The Contract Labour (Regulation And Abolition) Act, 1970
Annual Returns (FORM XXV)

Dadra And Nagar Haveli And Daman And Diu

- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Submission Of Annual Return
The Payment Of Wages Act, 1936
Annual Returns (FORM V)
The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979
Yearly Submission Of Annual Return (FORM XXIV)

Delhi

- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXV)

Goa

- 01st** **The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXI)

Gujarat

- 01st** **The Factories Act, 1948**
Annual Returns (FORM 24)
The Minimum Wages Act, 1948
Annual Returns (FORM III)
- 15th** **The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976**
Monthly Returns (FORM 5)
The Payment Of Wages Act, 1936
Annual Returns (FORM IV)
- 28th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Submission Of Annual Return

Haryana

- 01st** **The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 15th** **The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
The Contract Labour (Regulation And Abolition) Act, 1970
Annual Returns (FORM XXI)

Himachal Pradesh

- 01st** **The Factories Act, 1948**
Leave With Wages Annual Return (FORM 23)
The Factories Act, 1948
Compensatory Annual Return Holiday (FORM 24)
The Payment Of Wages Act, 1936
Annual Returns (FORM IV)
The Minimum Wages Act, 1948
Annual Returns (FORM III)
- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Yearly Submission Of Annual Return

Jammu And Kashmir

- 01st** **The Factories Act, 1948**
Leave With Wages Annual Return (FORM 24)
The Factories Act, 1948
Compensatory Holiday Annual Return (FORM 25)
The Minimum Wages Act, 1948
Annual Returns (FORM III)
- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Submission Of Annual Return
The Payment Of Wages Act, 1936
Annual Returns (FORM IV)
The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979
Submission Of Annual Return (FORM XXIV)



FEBRUARY-2026

MON	TUE	WED	THU	FRI	SAT	SUN
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Jharkhand

- 15th** **The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
- The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXV)

Karnataka

- 01st** **The Factories Act, 1948**
Annual Returns (FORM 20)
- 15th** **The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**
Annual Return (FORM XXIV)
- The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXV)
- 20th** **The Karnataka Tax On Professions, Trades, Callings And Employments Act, 1976**
Monthly PT Remittance And Filing Of Return (FORM 9, FORM 5A)

Lakshadweep

- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Submission of Annual Return for the year ending December

Kerala

- 01st** **The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 05th** **The Kerala Shops And Commercial Establishments Workers Welfare Fund Act, 2006**
Monthly Contribution To The Fund (FORM 6, FORM 5)
- The Kerala Shops And Commercial Establishments Workers Welfare Fund Act, 2006**
Remittance of contribution
- 15th** **The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
- The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**
Submission Of Annual Return By Principal Employer (FORM XXIV)
- The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXV)
- 28th** **The Kerala Panchayat Raj Act, 1994**
Half-Yearly Assessment And Remittance Of Professional Tax

Ladakh

- 01st** **The Factories Act, 1948**
Leave With Wages Annual Return (FORM 24)
- 15th** **The Factories Act, 1948**
Compensatory Holiday Annual Return (FORM 25)
- The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Submission Of Annual Return
- The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
- The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**
Submission Of Annual Return (FORM XXIV)

Madhya Pradesh

- 01st** **The Factories Act, 1948**
Annual Return (FORM 27)
- The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 10th** **The Madhya Pradesh Vritti Kar Adhiniyam, 1995**
Monthly PT Remittance
- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Return (FORM XXV)
- The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)

Maharashtra

- 01st** **The Factories Act, 1948**
Annual Returns (FORM 27)
- The Maharashtra Shops And Establishments (Regulation Of Employment And Conditions Of Service) Act, 2017**
Annual Returns (FORM R)
- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Return (FORM XXI)
- The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**
Submission Of Annual Return (FORM XXIV)
- 28th** **The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975**
Monthly Return (FORM IIIB)
- The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975**
Monthly PT Remittance (One Time Payment Of Tax Scheme, 2019)

Meghalaya

- 01st** **The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 15th** **The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
- The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXV)
- The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**
Submission Of Annual Return By Principal Employer (FORM XXIV)
- 28th** **The Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947**
Monthly PT Remittance And Monthly Return (FORM III-FORM IIIA-FORM VIIC)

Mizoram

- 01st** **The Minimum Wages Act, 1948**
Annual Returns (FORM III)
- 15th** **The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXV)
- The Payment Of Wages Act, 1936**
Annual Returns (FORM IV)
- The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**
Submission Of Annual Return By Principal Employer (FORM XXIV)
- 28th** **The Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995**
Monthly Payment of Tax (FORM VI)



FEBRUARY-2026

MON	TUE	WED	THU	FRI	SAT	SUN
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Central

- 01st** **The Payment Of Bonus Act, 1965**
Submission Of Annual Return...
- The Employees Compensation Act, 1923**
Submission Annual Return for all Factories
- The Minimum Wages Act, 1948**
Unified Annual Returns (FORM III)
- 15th** **The Employees State Insurance Act, 1948**
Monthly ESIC Contribution Challan (Challan)
- Employees Provident Fund And Miscellaneous Provisions Act, 1952**
Monthly Remittance Of PF Contribution (Challan)
- Employees Provident Fund And Miscellaneous Provisions Act, 1952**
Monthly Returns - For reporting details of international workers (Statement IW-1)
- The Contract Labour (Regulation And Abolition) Act, 1970**
Annual Returns (FORM XXV)
- 15th** **Employees Provident Fund And Miscellaneous Provisions Act, 1952**
Monthly Returns - For exempted employer under EDLI Scheme (FORM 7(IF))
- 25th** **Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959**
Employment Exchange Return (FORM ER-1)

15th

25th